These declarations outline how all RCN stakeholders including staff, members and customers, regardless of their role, must approach working with each other at all times.

1. We acknowledge that our personal behaviour has an impact on others.

2. We value our differences and recognise that we will not always share the same views.

3. We grow from our mistakes by working and learning together.

4. We respect and preserve confidentiality.

5. We treat everyone with courtesy and respect, and act with integrity at all times.

In the event of these commitments being breached, incidents will be handled in accordance with our disciplinary policy, other relevant policy or framework.