

Regulation for accreditation and dis-accreditation of RCN representatives

RCN representatives are RCN stewards, health and safety representatives and learning representatives.

An RCN representative is accredited and dis-accredited by their branch.

Accreditation is the process by which members, by election at a workplace meeting, become formally recognised either as an RCN steward, health and safety or learning representative.

RCN representatives are accredited annually at the Branch Annual General meeting.

Dis-accreditation is the process by which an accredited representative cease to be an RCN representative.

Power to dis-accredit an RCN representative lies with the branch executive of the relevant Branch at any point throughout the year if in the opinion of the removing body that RCN representative, without reasonable cause:

- Failed to fulfil the role of an RCN representative
- Acted in breach of any RCN policy or in a manner likely to bring the RCN into disrepute

In the event of a branch failing unreasonably to take appropriate action the Board is empowered to remove an RCN representative on consideration of a written request from the relevant Director.

The RCN will provide for appropriate policies and procedures for the accreditation and the dis-accreditation of representatives which shall be observed by all branches and Boards. The RCN will also provide set criteria for branches to observe during AGM discussions concerning the reaccreditation of representatives and where dis-accreditation should take place.

Regulation updated December 2024 to reflect the agreement of dis-accreditation criteria for branches by RCN Trade Union Committee on 20 November 2024.

Regulation approved by RCN Council 30 January 2025. Next review January 2028

The following documents apply to this Regulation and are available on the RCN Website

- [Guide to the RCN accreditation and dis-accreditation process for RCN Representatives](#)