

Key messages from the extraordinary RCN Northern Ireland Board meeting

21 March 2022

- 1 The Board received a detailed options paper summarising the outcome of the recent consultative ballot of RCN members in Northern Ireland in relation to the 2021-2022 Agenda for Change pay award. The Board once again noted the significant ballot turnout and the clear message from RCN members that the award is not acceptable.
- 2 The Board then discussed a range of potential options to progress fair pay for nursing in Northern Ireland, taking into account the strong member mandate from the consultative ballot, the RCN's developing position on pay at a UK level, and the current political situation in Northern Ireland.
- 3 Following this discussion and a vote on the various options presented, the Board agreed to make an urgent recommendation on the way forward to the RCN UK Council.
- 4 As soon as RCN Council has considered this recommendation, the outcome will be communicated to RCN members in Northern Ireland. In the interim, the Board reiterated that fair pay will be a key focus of the RCN campaign for the Northern Ireland Assembly election on 5 May 2022.
- 5 The next quarterly RCN Northern Ireland Board meeting takes place on Monday 23 May 2022.