



## Nursing Narratives: Racism and the Pandemic

Black, Brown and migrant health workers make a critical contribution to the NHS and social care. The coronavirus outbreak has exposed structural inequalities and disproportionately affected racialised minorities, including health care workers. The project collected stories of the working lives of Black and Brown staff and asked them to reflect on their experiences of racism and the impacts on their lives and to advocate the changes they would like to see. The study [report](#) highlights how systemic cultures of racism contributed to the disproportionate impact of COVID-19 on racialised minority health workers, in some cases leading to death.

**Exposed** (57 mins) The film centres the experience of Black and Brown health workers in the pandemic. Focussing on the voices of nineteen brave participants who have spoken out, the film highlights both injustice and resistance to racism as nurses, midwives and health workers advocate for change. Watch [here](#)

**Individual Testimonies:** Alongside the documentary film, nineteen extended documentary testimonies act as a resource for learning for today and future generations. Watch [here](#)

**The Manifesto for Change:** In response to these findings the health workers involved in our project have created an [Anti-Racist Manifesto for Change](#) to outline a road forward. This has been endorsed by 22 health care organisations – get your organisation to join. Read [here](#)

**Urgent Demand:** We ask for transparency and accountability and for the public release of the data on the number of health care staff who died of Covid-19 by ethnicity.

**To get involved:** Host a film screening, discuss the manifesto for change. Please inform us of any organised screenings of the film. We can support these with speakers for the discussion. Contact [here](#)