

## RCN Scotland Board meeting 3 March 2023: Branch Briefing

*Dear Colleagues*

*We held another very successful RCN Scotland Board meeting on the 3 March 2023.*

*There were very interesting discussions on a wide range of topics, and I hope that the information provided below is helpful for you.*

*Please get in touch with the RCN Scotland team if you have any queries or suggestions.*

*Thank you for all your continued work and support.*

*Best Wishes*

*Julie*

Julie Lamberth  
Chair, RCN Scotland Board



### **Performance report and Director's update**

Director Colin Poolman provided a comprehensive report on all aspects of RCN Scotland's work during the quarter September – December 2022. NHS pay was a significant focus for the quarter with pay negotiations.

#### Pay

RCN Scotland consultation on the Scottish Government's NHS Agenda for Change pay offer opened on 28 February 2023. Some members have significant reservations regarding the offer and the Board were asked to encourage members to look at the whole of the offer and consider in particular to the long term aspects of the non-pay offer which will benefit the future of nursing and nursing staff. The Board agreed it wanted to encourage all relevant members to vote in this important consultation.

**INSERT LINK**

#### Congress

The number of members applying to attend Congress in Brighton this year (14-18 May) was lower this year than last year. Communications will be going out shortly to encourage members to apply to attend.

#### Staffing for Safe and Effective Care

The RCN Scotland workforce report is currently being drafted and will be published following the next workforce figures from the Scottish Government. Ten health boards have indicated that they are willing to test parts of the legislation. The Board noted how important it will be to ensure that the testing is robust and feedback complete.

#### National Care Service

The RCN Scotland team are looking at priorities and developing a project plan to ensure that RCNS will be in a strong

position to influence MSPs. The Scottish Government plans to use a 'co-design' approach and therefore there is a lack of clarity regarding specifics. It is anticipated that the National Care Service Committee will publish their report in March 2023.

#### Student Finance

RCN Scotland Board had raised concerns regarding student finance. Subsequently RCN Scotland developed an online survey and circulated it to nursing students. The results of that survey are currently being analysed and further information will be available in due course.

#### RCN Scotland Representatives Conference 2023

This will be held on 2 & 3 November 2023 and Board members will input into the planning of the event.

ENDS