



Royal College
of Nursing
Scotland

Your pay. Your say.

VOTE

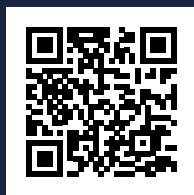
IT'S YOUR PAY. YOU DECIDE.

You've received a pay offer for 2025-26
and 2026-27 from the Scottish government.

Read the offer for NHS staff in Scotland
and make your voice heard.

VOTE NOW

rcn.org.uk/ScotlandPay



The pay offer for NHS Scotland staff on Agenda for Change terms and conditions is:

4.25% increase from 1 April 2025

3.75% increase from 1 April 2026

Inflation guarantee so pay increases a minimum of 1% higher than average Consumer Price Index (CPI) rate for 2025-26 and for 2026-27.

You have from noon 23 April - noon 14 May to vote.

HAVE YOUR SAY NOW.

**NOT YET
A MEMBER?**

**JOIN TODAY
AND HAVE
YOUR SAY.**

