

RCN Scotland Board briefing from 20 February 2020 meeting

The Director gave an overview of the **RCN Scotland Performance report** for the last quarter (October – December 2019). She highlighted on going work on the guidance supporting the Health and Care (Staffing)(Scotland) Act 2019. RCN Scotland has been working with a number of expert groups and members regarding mental health initiatives in Scotland. Key events during the last quarter included the Student Conference and Reps Conference. Equality & inclusion work is progressing, and the Board will receive further updates in May.

The 2021 RCN Scotland Manifesto development work is underway with members being engaged at an early stage.

Board Vacancy and Elections. There is currently a vacancy on the Board following the resignation of Derek Crossan, Forth Valley member. The Board agreed that an election process to fill this vacancy should progress as soon as practical. The elections for Board seats which will become vacant at the end of 2020 when the terms of office finish were also noted. Timeline for these elections will be agreed shortly.

Potential Merger of Borders and Lothian Branches. A sub-group of the Board had been set up to consider options. The Board agreed that a consultation with members should be undertaken.

Member Consultation on the timing of the AGM. The Board discussed the consultation and the majority of the Board agreed that the AGM should be held during Congress and that a different location to that of the main room at Congress should be used to help promote clarity regarding the difference between the AGM and the work of Congress. It was also suggested that the AGM could be held from 4pm in the afternoon to reduce interruption to the Congress programme.

Member Consultation on Membership Categories. The Board discussed the member consultation and agreed to feedback to Governance. The Board felt the wording on the question regarding payment plans could have been phrased more clearly to indicate that it related to job family rather than 'salary expectations'.

Senior Charge Nurse Film. Filming had taken place in NHS Lothian and NHS Forth Valley and the members involved had given very positive feedback. The film will be available on the RCN YouTube channel in the Spring.



Congress – branch attendance. Tayside branch have not yet provided nominations. Clyde Branch: it was agreed that all three nominees should attend as voting members. Borders Branch: only one place is available, and two members had indicated a wish to attend. The members involved will be notified of the Board decision.

Updates were received from the Committees which will be available online shortly.

Ends.

24 February 2020