

Civil service or other job title	Qualifications required	Salary range	Nursing equivalent job title	Qualifications required	Salary range	Disparity
Interagency Training Coordinator Children and Family Community Services	Degree Level Qualification and/or relevant qualification or previous experience in education/ training	EGV £48,182 - £50,902	Registered Nurse	Degree, Registration Provide research based care.	Band 5 £26,404 - £34,173 Band 6 £31,531 - £34,173	£21,778 - £16,729 £16,651 - £16,729
Traffic Warden Justice and Public Safety	Driving Licence and good communication skills	£27,075 - £30,075	Band 3 Support Worker, Adult Disability Services	Driving Licence, and good communication skills	Band 3 £19,901 - £23,367	£7,174 - £6,708
Policy and Legislation Officer Business Support	No formal qualification Excellent communication and IT skills Able to conduct research	EG11 £36,480 - £39,055 EG111 £40,408 - £44,375 EG1V £44,376 - £46,880	Registered Nurse	Degree, Registration Provide research based care	Band 5 £26,404 - £34,173	£10,076 £4,882 £14,004 - £10,202 £17,972 - £12,707
Administration Officer	No formal qualification. Communication, IT, and numeracy skills	£26,864 *- £30,614 *Higher than the starting salary of a registered nurse.	Band 3 Support Worker /Health Care Assistant, on nursing scale	Good communication, IT and numeracy. Requirement to undertake significant training with annual updating.	Band 3 £19,901 - £23,367	£6,963 - £7,247
HR Advisor	No formal qualification Customer service or HR experience Excellent Interpersonal skills.	EG111 £40,408 - £44,375 EG1V £44,376 - £46,880	Registered Nurse	Degree, Registration Provide research based care	Band 5 £26,404 - £34,404	£14,004 - £9,971 £17,972 - £12,476
Senior Carer PSE D	No formal qualification. Requirement to complete care certificate once appointed	£25,256 - £26,175	Support worker / Health care assistant	As above plus requirement to complete Care certificate once appointed.	Band 3 £19,901 - £23,367	£5,355 - £2,808

