

# RCN Portsmouth Branch Meeting

Wednesday 4<sup>th</sup> of March 2026, Lotus Rehabilitation Centre, D10 5:30 – 7pm

## Minutes

### 1. Welcome and Introductions

20 attendees (in room and on TEAMS) + speaker

### 2. Apologies:

### 3. Review of Previous Meeting Minutes

### 4. Band 2-3 Update (PHUT)

Much discussion regarding this subject. Many RNDA's in attendance at this meeting.

Couple of RNDA expressed that B3 uplift pay is not equal. Claiming PHU should have followed proposal as per Southampton offer.

The current expectation is for Annexe 21 to be implemented for PHU students in future (as IOW) with payment re adjusted to incorporate band 3 uplift and to ensure no one is disadvantaged.

It was mentioned that ODP apprentices were at higher banding.

RNDAs present not happy with current plans as not as expected. Member will forward an email with concerns.

Discussions with PHU management and Unions re RNDAs is not yet finalised – meeting expected soon.

### 5. Leave to Remain (TEAMS) by Kam Mak – RCN Immigration adviser

There will be a lot of changes coming April this year. As skilled workers/ working Visa – the previous promise to obtain indefinite leave after 5 years will now be 10 years.

The RCN is proposing a push back for nurses and doctors to maintain the application for indefinite to leave to 5 years instead of 10.

Unfortunately, with this new law, it does not apply to the dependants.

UK was then compared to Australia that within 2 years, you can apply for indefinite to remain.

Most UK private care homes unable to provide support/ sponsorship for health care to apply for ILR (Indefinite Leave to Remain).

There are delay in talks because of the present war in the middle east. (the plan talk is this 4<sup>th</sup> of April).

The cost of application is £3000/ person.

In summary, the Law changes 1<sup>st</sup> of April for ILS. We need to let the nurses who are due for their 5 years to apply before the deadline together with their dependents. To call the RCN direct hotline for support

## **6. Corridor Care**

Risk assessments obtained for some areas with YNP / escalation areas and an informal inspection undertaken in a couple of wards by H+S reps. Situation improved since January when last observed.

Discussion followed about other areas and issues.

## **7. Liverpool Congress 2026**

4 people going as voting reps.

Limited time to go through Congress agenda items (circulated in room), so advised to look at RCN website and if any views / opinions - please email Chair.

May be possible for some funding assistance if attending as non-voting member and first time attendance.

## **8. Events/ Participation/ Activities**

- 19<sup>th</sup> of May Health Care Support Worker Conference at Cosham Baptist Church – Branch have a stand. Please let Chair know if you can assist
- Staff side stand being arranged for April
- Band 5 Review- now supported by Government. Work to be done in this Trust. RCN - Nicola Ranger continuing work related to pay and banding, aiming to scrap Agenda for Change for nurses.
- Pay award on 3.3% - to be given this April - General public have mixed reviews

## **Date of Next Meeting**

Wednesday May 27, 2026, Lotus Rehabilitation Centre, D10 5:30 – 7pm

Agenda:

- Feedback from Congress
- Planning study events – topics?
- Current local issues

Adjourned: 1920H